

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF MICHIGAN
SOUTHERN DIVISION**

BARRY MEHLER,

Plaintiff,

vs.

Case No. 1:22-CV-00071

Hon. Jane M. Beckering

Hon. Magistrate Judge Ray Kent

FERRIS STATE UNIVERSITY, DAVID L. EISLER, individually and in his official capacity as President of Ferris State University; RANDY CAGLE, individually and in his official capacity as Dean of Ferris State University's College of Arts, Sciences and Education; FERRIS STATE UNIVERSITY BOARD OF TRUSTEES; and AMNA P. SIEBOLD, ANNA L. RAMIREZ-SAENZ, RUPESH K. SRIVASTAVA, LASHANDA R. THOMAS, GEORGE K. HEARTWELL, KURT A. HOFMAN, and RONALD E. SNEAD, in their Official Capacities as Trustees of Ferris State University's Board of Trustees,

Defendants.

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DEFENDANTS' EXHIBIT 9
INTRODUCED AT HEARING ON 3/7/2002

From: Barry A Mehler <BarryMehler@ferris.edu>
Sent: Wednesday, February 9, 2022 12:04 PM
To: Randy L Cagle <RandyCagle@ferris.edu>
Subject: Retirement

Randy,

I spoke with HR yesterday and they said I should formally let you know that I intend to retire at the end of the Fall 2022 semester so that December 2022 will be my termination date.

Scott Cohen wrote previously saying that I was considering working half time as long as it could be fully remote, but since then I've reconsidered and that is no longer an option I'm willing to consider.

So, next Fall will be my last semester teaching. I would like to remain active emeritus and keep my email. As I mentioned previously, an organization I started 40 years ago has been nominated for a Nobel Peace Prize. We will know definitively sometime in the Fall. The prize is awarded in December.

b

Barry Mehler, Director
Institute for the Study of Academic Racism
www.ferris.edu/isar

Rev 8/2017

FERRIS STATE UNIVERSITY

Personnel Action Form (PAF)
Separation from University

For processing only		
HR	Finance	Payroll

PPAIDEN

Last Name: **Mehler** First Name: **Barry** Middle: **A**
 SSN/Banner ID: **10099281** Date of Birth*: Preferred First Name:

*only complete for new hires

ADDRESSES

MA - Mailing (home)

☒ No change

Street: City: State: Zip Code:

Phone: Building: Room: Campus Phone:

FO - Ferris Office:

☒ No change

FM - Ferris Mail Drop:

☒ No change

Building: Room:

NBAJOBS

Position Number: **F11326** Suffix Number: **00**
 Job End Date: **12/19/2022**

Job Change Reason: **TE003 - Retirement**

Additional Jobs to be Ended.

Position Number: Suffix Number:
 Job End Date:

Position Number: Suffix Number:
 Job End Date:

LABOR DISTRIBUTION (if additional lines are needed, add to comments)

Index	Fund	Org	Account	Program	Activity	%
G33500			6300			100

Funding FOAP (if different from labor distribution, if additional lines are needed, add to comments)

Index	Fund	Org	Account	Program	Activity	%

Emeriti Status Requested: **Yes** Separation Reason: **RA - Regular retirement-emeriti**Comments: **Employee retirement letter attached.**

Please attach resignation/retirement letter and/or any other supporting documentation

APPROVALS

Originator: **Christi Swank** Digitally signed by Christi Swank Date: 2022.02.10 10:29:45 -05'00' Date: **12/19/2022**

Department: Date:

Primary Asgmt. Supervisor. Date:

Dean/Director/AVP. Date:

Vice President. Date:

President. Date:

Please see the PAF Signatures/Copying Guide (available on the PAF homepage) for signature and copying requirements. If early access is needed, please fill out the request for pre-employment access Document for internal processing only. This is not an employment contract.

Payroll/HR use only

Earnings Code Salary Group Grade Table Step

Doubled By